

Ping Ho Environmental Technology Co., Ltd.

2025 Notice of Annual General Shareholders' Meeting (Summary Translation)

The 2025 Annual Shareholders Meeting (the “Meeting”) of Ping Ho Environmental Technology Co., Ltd. (the “Company”) will be convened at 9:00 a.m., Wednesday, June 25, 2025 at 2F Conference Room, No. 6, Bengong S. 1st Rd., Gangshan District, Kaohsiung City, Taiwan.

1. The agenda for the Meeting is as follows:

I. Report Items

- (1) Report on the business of 2024.
- (2) Report by Audit Committee on review of the 2024 Audited Financial Statements.
- (3) Report on the 2024 distribution of employees' and directors' compensation.
- (4) Report on the 2024 earnings distribution of cash dividend.
- (5) Report on the issuance of the first domestic Secured Convertible Corporate Bonds.

II. Ratification Items

- (1) Ratification of the 2024 Business Report and Financial Statements.
- (2) Ratification of the 2024 earnings distribution plan.

III. Discussion Items

- (1) Discussion of revision of the Articles of Incorporation.

IV. Elections

- (1) To re-elect the members of the Board of Directors of the Company.

V. Other Proposals

- (1) Waiver of non-compete restriction for newly elected directors of the Company.

VI. Extemporaneous Motions

2. The distribution of cash dividends per share for the second half of 2024 is NT\$3.5, which was authorized by the Board of Directors.
3. The Company adopted the candidate nomination system for electing the 7 directors (including 3 independent directors). Name list of director candidates : Ming-Yang Wu 、Ming-Jen Hung 、Ming-Cheng Chung 、Chin-Lan Huang. Name list of independent director candidates : Chi-Shan Hung 、Tao-Min Chen 、Tai-Long Chin. Please refer to Market Observation Post System (<https://mops.twse.com.tw>) for educational background and experience relevant information.
4. Regarding the main content of this Shareholders Meeting, if there are matters stipulated in Article 172 of the Company Law, in addition to listing on the convening notice, for the main contents of this meeting, please go to the Market Observation Post System (MOPS) (<http://mops.twse.com.tw>, click on “Electronic Books / Shareholders' Meetings” (including “Depository Receipt”), enter the Stock code, year and select the information of the Shareholders Meeting).
5. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from April 27, 2025, to June 25, 2025.
6. Please find enclosed the “Notice of Attendance” and “Proxy Statement.” If you intend to

personally attend the meeting, please sign or place your seal in the “Registration Card” column. Shareholders may sign or place their seal in the “Proxy Statement” column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the “Proxy Statement” and deliver to the Company’s securities agency Grand Fortune Securities Co., Ltd. Transfer agent, at least five days prior to the Meeting.

7. If a proxy is solicited by the shareholder(s), the Company is required to compile a summary statement of the proxy solicitation parties and disclose the content on the Securities & Futures Institute (SFI) website (<https://free.sfi.org.tw>) no later than May 23, 2025. Shareholders can obtain information on the “Free proxy disclosure & related information system.”
8. Shareholders may exercise their voting rights through the STOCKVOTE platform of the Taiwan Depository & Clearing Corporation (<https://www.stockvote.com.tw>) during the period from May 24, 2025, to June 22, 2025, click on “Electric Voting”, and vote in accordance with relevant instructions.
9. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. is the proxy tallying and verification institution for this annual meeting.
10. Please execute as above-mentioned.

Board of Directors

Ping Ho Environmental Technology Co., Ltd.